

Professor Ravikumar Bhaskaran
Honorary Adviser (Career Development)

Profile:

Professor Ravikumar Bhaskaran is well known to many in the industry, R&D organizations and other employers of IIT Graduates in India, having been associated with the placements for internship and in careers of generations of IIT Kharagpur students over 20 years between 1982 and 2005 as Professor In Charge of Training and Placement at this largest and most diversified of IITs. He has been responsible for making IIT Kharagpur the most preferred campus by many employers from different parts of the country. As a result the Institute has been well known for near 100% of their students consistently, year after year, over many years and even today, and also enjoys a reputation of being able to place a very high percentage of students even during periods of industrial downturn.

The above has been accomplished by Prof.Bhaskaran through a) career advising of students resulting in most of them thinking in terms of long term careers rather than the starting salary or the hype etc. of the jobs, resulting in better joining rates and retention rates of the students from the campus compared to other campus recruits, b) developing a symbiotic long term relationships between the employers and the Institute, communicating their feedback after the interviews to the Institute academic bodies, interpreting the varied programmes conducted at the Institute which may be equally if not more appropriate for the job requirements for which they have come to the campus for recruitment and encouraging visiting executives to interact with the departments and centers of interest for them and be associated with the Institute through sponsored research and consultancy, Continuing Education etc. as well.

In addition to being the Professor in charge T&P, Prof.Bhaskaran has been associated with a number of other academic and administrative committees at IIT Kharagpur during the two decades odd that he had served the Institute, as Member Senate, the Senate nominee on the Board of Governors and Member Finance Committee, Managing Director of Technology Foundation concerned with Alumni Affairs and fund raising and Dean Continuing Education and Principal QIP Coordinator etc . He has also served as Director Technical of Educational Consultants India Ltd. and Director Admin. and Academic of the Indian Institute of Information Technology and Management Kerala , for periods of one year each keeping a lien on his post at IIT Kharagpur. He retired from IIT Kharagpur in 2005.

Prof.Ravikumar Bhaskaran holds a Ph.D. in Civil Engineering from IIT Madras. He has worked at many other Institutions besides IIT Kharagpur during his long career in teaching, research, consultancy etc. including a period at UPSC in specialist functions. He is actively involved in PAN IIT Alumni Activities and maintains a close rapport with many hundreds of IIT Kharagpur and other IIT alumni in senior positions around the world. He has been requested by IIT Bhubhaneswar to help in the Career Development and Placement of their first batch of B.Techs passing out in 2012 as Honorary Adviser for a few months. Prof.Bhaskaran is also a Life Fellow of the Institution of Engineers (India), Life Member of Indian Society of Training and Development and Life Member Indian Society of Technical Education.