

Gender Sensitization work shop organized by Women Welfare Cell

Women's Welfare Committee (WWC), IIT Bhubaneswar had organized a gender sensitization workshop on 9th November 2018. The speakers of the workshop were Adv. Namrata Chadha, social activists & member of the Internal Complaints Committee, IIT Bhubaneswar and Adv. Rajalaxmi Das, member, Child Welfare Committee, Odisha. The workshop gave an insight to "Sexual Harassment of Women at Workplace - Acts and Rules." Emphasis was on gender biasness and related issues. The Do's and Don'ts prescribed in the act, ways to prevention gender based malpractices and the current judicial scenario were explained during the workshop.

The workshop was conducted to make the students, staff and faculty members aware of the sexual harassment of women at workplace act and as well as the procedure for filing a complaint and the procedures and legal consequences of the complaints if lodged. The audience were also made to understand the importance with which such grievances are handled and the sincere investigation carried out when the matter is taken to the complaint committee of the National Institutes.



