



Advertisement No. IITBBS/FAC/MMR/SRD/01/2022

December, 2022

Advertisement for Faculty Recruitment on Mission Mode

Special Recruitment Drive for SC/ST/OBC-NCL/EWS/PwD on Mission Mode

IIT Bhubaneswar invites applications from qualified Indian nationals who belong to SC/ST/OBC-NCL/EWS/PwD category with an established record of independent, high-quality research and commitment to teaching and research for faculty positions at the level of **Assistant Professor (Grade-I/II), Associate Professor, Professor.**

For further details, and online submission of application against this advertisement, please visit

<https://www.iitbbs.ac.in/faculty-advt-SRD-01/2022.php>

The number of vacancies in each category for this round of Mission Mode Special Recruitment Drive is approximately (SC-30, ST-17, OBC-NCL-15, EWS-01). Vacancies are based on the Institute as one unit. The number of vacancies are subject to revision. Women applicants from the reserved categories are encouraged to apply.

Age relaxation for SC/ST/OBC-NCL/EWS/PwD candidates will be applicable as per Government of India norms. For EWS candidate's age should preferably be below 35 years. Candidates should upload their valid SC/ST/OBCNCL/EWS/PwD certificates issued by the appropriate authority in the prescribed format of Government of India, along with the application.

MINIMUM QUALIFICATION

Ph.D. with first class or equivalent in the preceding degree in appropriate branch, with a consistently very good academic record and evidence of ability to pursue independent high quality research. University toppers at Bachelors and Masters Level are encouraged to apply.

EXPERIENCE

Professor:

A minimum of 10 years post-Ph. D teaching/research/industrial/professional experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, IISERs or at an equivalent level in any such Indian or foreign institutions of comparable standards.

The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of Masters and Ph.D. students, strong record of sponsored research, publications in reputed journals and referred conferences, patents, laboratory/course development and/or other recognized relevant professional activities.

Associate Professor:

At least 6 years post-Ph. D teaching/research/industrial/professional experience of which at least 3 years should be at the level of Assistant Professor in IITs, IISc Bangalore, IIMs and IISERs or at an equivalent level in any such Indian or foreign institutions of comparable standards OR Senior Scientific Officer/Senior Design Engineer in a research organization or industrial enterprise.

The candidate should have demonstrated capability and adequate experience of independent research in terms of guidance of Masters and Ph.D. students, sponsored research, publications in reputed journals and referred conferences, patents, laboratory/course development and/or other recognized relevant professional activities.

Assistant Professor Grade-I:

Eligible candidates with at least 3 years post-Ph. D teaching/research/industrial/professional experience preferably in IITs, IISc Bangalore, IIMs and IISERs or at an equivalent level in any such Indian or foreign institutions of comparable standards (*excluding the experience gained while pursuing Ph.D*), may be considered for the position of Assistant Professor Grade-I. Candidates should be highly motivated towards teaching and research and should have demonstrated research capabilities in terms of publications in reputed journals and referred conferences.

**Assistant Professor Grade-II:**

Eligible candidates with less than 3 years of relevant post-Ph. D experience (as described for Assistant Professor Grade-I), may be considered for the position of Assistant Professor Grade-II* with appropriate starting pay. Once selected in this position, the candidate will be considered for the post of Assistant Professor Grade-I upon gaining the required experience.

***Appointment to these positions may be made on tenure track basis as per the decision of the 53rd IIT Council in its meeting held on 27th September, 2019 for implementation in all IITs.**

The School-wise required **areas of specialization** are as follows:

Sl. No.	School	Required areas of Specialization	
1	School of Basic Sciences	Chemistry & Biosciences:	Physical chemistry (Experimental/Theoretical): Spectroscopy/ Electrochemistry/ Energy materials (Li/Na/Si battery/ Perovskite or dye-sensitized solar cell technology)/Reaction kinetics and dynamics/ Surface chemistry. Inorganic Chemistry Main Group Chemistry /Bioinorganic Chemistry / Organometallic Chemistry. Organic Chemistry Organic Synthesis/Reactive intermediates in organic reaction/Organic Photochemistry.
		Physics:	Theoretical condensed matter physics Experimental high energy physics Quantum Optics Semiconductor nano-devices Quantum gravity and Cosmology Applied and Fundamental Physics
		Mathematics:	All areas of Pure and Applied Mathematics, Probability and Statistics, and Theoretical Computer Science
2	School of Earth Ocean & Climate Sciences	Geology, Geophysics, Ocean Sciences, Atmospheric & Climate Sciences	
3	School of Electrical Sciences	CSE:	Artificial Intelligence, Cryptography and Cyber Security, Cloud Computing, Cyber Forensics, Data science, Virtual Reality and Cyber Physical System, Architecture and Organization, Computer Networks, Compiler Design, Distributed and Parallel Algorithm, Database Management, Game Theory, High Performance Computing, Machine Learning, Natural Language Processing, Operating Systems, Software Engineering.
		ECE:	Wireless & Mobile Communication, Detection Systems, Embedded and Cyber Physical Systems, Integrated Circuits & VLSI Design, Digital Signal Processing, Optical Communications, Micro-electronics, Communication Networks and Switching, Microwave and RF Engineering, IoT, Electronics devices and circuit.
		EE:	Control Systems Engineering, Power Electronics and Drives, Electrical Machines, Energy Science and Engineering, Measurement and Instrumentation, Power System.
4		English:	Linguistic, English Language Teaching (ELT).



	School of Humanities, Social Sciences & Management	Economics:	New Institutional Economics, Social Sector Economics, General Equilibrium Modelling, Behavioral Economics, Game Theory and Strategic Behavior, Law and Economics, Social Choice Theory, Machine Learning and Artificial Intelligence, Experimental Economics, Financial Econometrics, Corporate Finance.
		Psychology:	Organizational Behavior, Applied Organizational Psychology.
		Philosophy:	Classical Indian Philosophy, Logic.
5	School of Infrastructure	Water Resources Engineering, Structural Engineering, Transportation Engineering, Geotechnical Engineering, Environmental Engineering	
6	School of Mechanical Sciences	Computer aided manufacturing/ Computer aided engineering, Micro-Nano manufacturing, Surface engineering cladding/coating, Mechatronics, Robotics & Automation, Artificial intelligence & Machine learning, Reliability and quality control, Operations research, Turbomachinery, HVAC/R&AC, System dynamics and control, Fatigue/Creep/Fracture, Tribology and lubrication	
7	School of Minerals, Metallurgical & Materials Engg.	Extractive Metallurgy (ferrous and non-ferrous), Minerals Processing, Physical Metallurgy, Mechanical Metallurgy, Electron Microscopy, Welding, Process Metallurgy, Computational Material Science, Additive Manufacturing, Corrosion and Surface Engineering, Functional Materials, Composite Materials	

SCALE OF PAY IN 7th PAY COMMISSION (Revised periodically as per GOI order)

Position	Pay Level	Minimum Pay in Pay Level	Approximate Gross Salary*
Professor	14A	Rs. 159,100	Rs. 2,83,902
Associate Professor	13A2	Rs. 139,600	Rs. 2,49,715
Assistant Professor Grade-I	13A1 (On completion of 3 Years of service in Pay Level 12 will be eligible for Pay Level 13A1)	Rs. 131,400	Rs. 2,18,451
	12	Rs. 101,500	Rs. 1,82,918
Assistant Professor Grade-II	11 (in case of more than 1 Year post-PhD experience)	Rs. 84,800	Rs. 1,53,639
	10 (in case of less than or Equal to 1 Year post-PhD experience)	Rs. 70,900	Rs. 1,29,270

* Calculated at the minimum of the scale which includes (Basic, DA, HRA, Transport allowance, Telephone allowance and NPS).



ALLOWANCES

1. All allowances as admissible to a Central Government employee stationed at Bhubaneswar are payable. The benefits such as HRA, LTC, Medical re-imbursment, Education Allowance for Children, and contribution towards National Pension System (NPS) etc. shall be as per the Institute norms.
2. Suitable accommodation will be provided on availability in a clean and green environment of the Institute Campus.
3. A Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years on reimbursement basis will be admissible to meet the expenses for: participating in International/National conferences; membership fees of professional bodies; book grant; telephone charges; contingency etc. as per Institute guidelines.
4. Seed Research Grant up to Rs. 10 lakhs to initiate Research Project in a chosen area.
5. Reimbursement of relocation expenses at the time of joining as per Institute norms where applicable.

General Instructions:

1. Applicants desiring to apply for more than one School should submit separate application for each School. Candidates will not require to register multiple times at the portal to apply for multiple positions. Applicants who have not been considered earlier against the old advertisements need to apply afresh.
2. For the post of Assistant Professor, the candidates should be preferably below 35 years of Age.
3. Experience and age limit will be reckoned as on last date of online submission of online application form.
4. Mere fulfilling eligibility criteria will not vest any right on any candidate for being called for interview.
5. Minimum requirement of experience may be relaxed in respect of outstanding candidates.
6. Degrees obtained by the candidate should have been awarded by a recognized University/ Institute. All Educational qualification certificates including the Date of Ph.D. Defense must be submitted/uploaded. All Experience certificates mentioning designation, pay and tenure must be duly signed and sealed by the employer.
7. Political and security clearance from Ministries of External Affairs and Home Affairs is necessary in every case for individuals with foreign passports.
8. The Institute reserves the right to call for interview only those candidates shortlisted based on their qualification, experience, research, publication records and requirements of individual academic departments, centres and school.
9. The Institute reserves the right to fill or not to fill positions in any of the above/and or any other specialization(s)/Department(s). The Institute has the right to set different as well as higher norms, while short-listing, considering the specific requirement of the departments. Based on the shortlisting criteria, applications will be processed. Only the shortlisted applicants will be contacted through the emails provided by them in the application form.
10. Applicants, called for interview, will be reimbursed to and fro air fare by economy class or II AC rail fare, from the nearest city of their residence in India by the shortest route. The **ticket for air travel** are required to be purchased ONLY from any of the three authorized travel agents viz **IRCTC, M/s Balmer Lawrie, M/s Ashoka Tours, and Travels (via website/ booking counters/office)**, in line with GOI instructions. **Booking done from any other mode will not be admissible for claim.**
11. Applicants from abroad will, generally, be interviewed through video conferencing and no reimbursement for such applicants will be made. Applicants from abroad, but in India at time of Selection committee meeting, must attend the interview in person, if called.
12. No correspondence whatsoever will be entertained from applicants regarding conduct and result of interview and reasons for not being called for interview or selection.



13. **Applicants who are employed in Government, Semi-Government, Autonomous Body or Institution should send their applications through proper channel. Else, they will be required to produce a No Objection Certificate (NOC) from their employer at the time of interview.**
14. Applicant is solely responsible for the correctness of the information provided in the application. If found later, that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
15. IIT Bhubaneswar encourages participation of women in teaching and research. Hence women applicants are encouraged to apply for these positions.
16. Most of the day to day facilities are available on the Campus including bank, a small shopping Centre, Kendriya Vidyalaya School (up to 8th standard) for children, medical unit, sports facilities and vast playground for field games.
17. The Institute reserves the right to withdraw any advertised position(s) at any time without assigning any reason.
18. The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting in terms of the Schools' requirement, candidates' qualification, suitability, experience and the status of decisions about the candidate in earlier selections.
19. The Institute reserves the right to fill or not fill any or all of the advertised posts as it may deem fit.
20. *Depending on requirement, interview may be conducted in select specializations only. However, exceptionally meritorious candidates in any area of specialization pertaining to the said specialization will also be considered.*
21. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false the candidature / appointment is liable to be cancelled / terminated.
22. The decision of the Institute in all matters of selection is final.
23. Canvassing in any manner would entail disqualification of the candidature.
24. **Reservation and Relaxation for SC/ST/OBC/PWD/ EWS applicants.** Reservation and relaxation are applicable as per GOI rules for SC, ST, OBC-NCL and PWD applicants. The benefit of reservation under Economically Weaker Section (EWS) can be availed upon production of an Income and Asset Certificate issued by authorized officials in prescribed format as per GOI norms. Candidates should submit their valid SC/ST/OBC-NCL/EWS/ Disability Certificate issued by the Competent Authority in the prescribed format along with the application form in support of their claim.
25. The application must be complete with full details of educational qualifications including year of obtaining Ph.D., date of defense and details as required in the online application portal providing a list of publications (with reprints of the best papers), teaching/ research/industrial experience, date of birth along with the names and contact details of at least three referees.
26. **The opening date for online application is 28/12/2022 and the last date for online application is 31/01/2023 till 5.00 PM (IST).**
27. For any query, please write to faculty.recruitment@iitbbs.ac.in or call 0674-7134491 between Monday to Friday from 09:30 AM till 05:45 PM.

HOW TO APPLY

Candidates possessing the requisite qualifications and experiences are requested to apply online at <https://www.iitbbs.ac.in/faculty-adv-t-SRD-01/2022.php> following the instructions therein. The online portal will allow the candidate to print the filled-in application after successful electronic submission. The portal will also allow for editing after submission.