GeM Government e Marketplace



Bid Number: GEM/2024/B/5733435

Dated: 23-01-2025

### **Bid Corrigendum**

#### GEM/2024/B/5733435-C1

Following terms and conditions supersede all existing "Buyer added Bid Specific Terms and conditions" given in the bid document or any previous corrigendum. Prospective bidders are advised to bid as per following Terms and Conditions:

### **Buyer Added Bid Specific Additional Terms and Conditions**

- 1. OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration
- 2. **Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.
- 3. **Consortium:** In case of Contracts, wherein the seller alone does not have necessary expertise, the seller can form consortium with other sellers for submission of the bid, with one of the consortium company as leader. However, each and every member of the consortium shall be equally responsible for the complete execution of the project contract. An undertaking to this effect is to be uploaded with bid.
- 4. Malicious Code Certificate:

The seller should upload following certificate in the bid:-

- (a) This is to certify that the Hardware and the Software being offered, as part of the contract, does not contain Embedded Malicious code that would activate procedures to :-
  - (i) Inhibit the desires and designed function of the equipment.
  - (ii) Cause physical damage to the user or equipment during the exploitation.
  - (iii) Tap information resident or transient in the equipment/network.
- (b) The firm will be considered to be in breach of the procurement contract, in case physical damage, loss of information or infringements related to copyright and Intellectual Property Right (IPRs) are caused due to activation of any such malicious code in embedded software.
- 5. 1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
  - 2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
  - 3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.
- 6. **WORLD BANK TERMS AND CONDITIONS:** Special Terms and Conditions as defined by world bank at <u>click here</u> will also be applicable. APPLICABLE ONLY IN CASE OF WORLD BANK FUNDED PROJECTS.
- 7. **PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.
- Bidders can also submit the EMD with Account Payee Demand Draft in favour of The Registrar, IIT Bhubaneswar payable at Jatani

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

- 9. Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C The Registrar, IIT Bhubaneswar, Jatani
  - . The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date
- Bidders can also submit the EMD with Banker's Cheque in favour of The Registrar, IIT Bhubaneswar payable at Jatani

Bidder has to upload scanned copy / proof of the BC along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

- 11. Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of The Registrar, IIT Bhubaneswar payable at latani
  - . After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.
- 12. Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of The Registrar, IIT Bhubaneswar, Jatani A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of

PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of

contract.

13. Text Clause(s)

1. Pre-Bid Meeting: Pre-Bid Meeting is mandatory for all the bidders, failing which their I will not be considered. The Bidders or of their representatives who choose to attend at the Bid meeting, they must bring proper authorisation from their firm/agency failing which they will be allowed to attend for Pre-Bid meeting. Maximum two representatives only allowed to attend the Pre-Bid Meeting from the each firm/agency. Further, Prospective bidders who want to participate the Pre-Bid meeting shall send their willingness along with the questionnaire, if any, on or before 0/01/2025 through mail ar.sp@iitbbs.ac.in & office.sp@iitbbs.ac.in. Details of Pre-Bid Meeting as follows:

Date & Time of Pre-Bid Meeting	: 21.01.2025 @ 11.00 AM
Reporting Time	: 10.45 AM
Venue	: Admin Building, IIT Bhubaneswar, Argul - 752050, Odisha

- 2. <u>Geographical Presence</u>: The Agency must submit a documentary proof like GST certificate etc or having their operational Office / Branch office in Bhubaneswar / Cuttack / Puri / Jatani / Khordh <u>ailing which such bid will be rejected.</u>
- 3. <u>Insurance Coverage</u>: The agency must provide a suitable group insurance policy with coverage at least ₹2 lakhs per person per year for all deployed outsourced manpower, at the agency's ow ost. In this regard, no extra payment will be made by the Institute. The agency may include this urance Cover amount with their Agency Commission. An Undertaking should be submitted along the bid without fail.

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- 4. The Bidder shall deposit Bid Security (EMD) of ₹ 25,00,000/- (Rupees Twenty Five Lakhs on in the form of an Account Payee Demand Draft/FDR in Favour of Registrar IIT Bhubanes r payable at Bhubaneswar or Direct Bank Transfer through NEFT/RTGS to the Institute Account. No other form of Bid Security (EMD) Instrument is acceptable. Submission of Bid Security (EI) is mandatory for all the bidders <u>failing which their bid will not be considered.</u> However, is exempted for NSIC / SSI / SME units. Details are as follows:
  - (a) NSIC/SSI/SME Units are exempted for submitting Bid Security/EMD as per Govt. Of India of er, amended time to time. Such bidders must submit UAM /NSIC clearly mentioning nature of activity as per Bid requirement along with Bid Securing Declaration as per Annexure Noncompliance will result in Bid rejection for non-submission of EMD.
  - (b) Original Bid Security (EMD) Instrument shall to send to Assistant Registrar, Stores & Purc se Section, 3rd Floor, Admin Building, IIT Bhubaneswar, Argul, Jatani, Dist. Khordha, Od s 752050, so as to reach before last date of Bid Submission and copy of the same instrunts to be uploaded along with bid on CPP Portal in EMD details.
  - (c) IIT Bhubaneswar Account Details for Online payment of Bid Security (EMD) as under:

Name of Account Holder: Registrar, IIT Bhubaneswar Bank A/c No- 006101055198 (Saving A/c) IFSC code- ICIC0001985 MICR Code- 751229009

ICICI Bank Ltd., Jatani Branch.

- 14. File Attachment Click here to view the file.
- 15. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference, the bidder must be the manufacturer of the offered product in case of bid for supply of goods. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service. If L-1 is not an MSE and MSE Seller (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, such Seller shall be given opportunity to match L-1 price and contract will be awarded for percentage of 20% of total value.
- 16. Preference to Make In India products (for bids greater than 200 Crore) (can also be used in Bids less than 200 Crore but only after exemption by competent authority as defined in Deptt of Expenditure OM dated 28.5.2020): Preference shall be given to Class 1 local supplier as defined in public procurement (Preference to Make in India), Order 2017 as amended from time to time and its subsequent Orders/Notifications issued by concerned Nodal Ministry for specific Goods/Products. The minimum local content to qualify as a Class 1 local supplier is denoted in the bid document 50%. If the bidder wants to avail the Purchase preference, the bidder must upload a certificate from the OEM regarding the percentage of the local content and the details of locations at which the local value addition is made along with their bid, failing which no purchase preference shall be granted. In case the bid value is more than Rs 10 Crore, the declaration relating to percentage of local content shall be certified by the statutory auditor or cost auditor, if the OEM is a company and by a practicing cost accountant or a chartered accountant for OEMs other than companies as per the Public Procurement (preference to Make-in -India) order 2017 dated 04.06.2020. In case Buyer has selected Purchase preference to Micro and Small Enterprises clause in the bid, the same will get precedence over this clause.
- 17. Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.
- 18. Buyer uploaded ATC document Click here to view the file.
- 19. AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.
- 20. Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.
- 21. Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.
- 22. **Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a.

Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

## **Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is also governed by the General Terms and Conditions

<sup>\*</sup>This document shall overwrite all previous versions of Bid Specific Additional Terms and Conditions.



# भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर INDIAN INSTITUTE OF TECHNOLOGY BHUBANESWAR

F.6.3/121/2023-24 (S&P) Date: 23.01.2025

# Corrigendum cum Addendum

The following Corrigendum cum Addendum is incorporated in the GeM Bid No: **GEM/2024/B/5733435**, dated 13.01.2025 for *Manpower Outsourcing Services on fixed remuneration*.

- **1.** As per Bid Eligibility Criteria Clause No.8, the following 08 (Eight) agencies only eligible for participation in this Bid:
  - I. M/s. NIS Management Ltd.,
  - II. M/s. Executive Security Service Pvt. Ltd.,
  - III. M/s. Sybex Support Services Pvt. Ltd.,
  - IV. M/s. SIS Ltd.,
  - V. M/s. Principle Security and Allied Services Pvt. Ltd.,
  - VI. M/s. NSSPL
  - VII. M/s. Sri Sainath Associate
  - VIII. M/s. JMD Services Pvt. Ltd.,

2. <u>Corrigendum cum Addendum / Clarifications regarding queries raised by the Firms/Agency during Pre-Bid Meeting held on 21.01.2025</u>

SI.	Overies relead by the Firms / Amency	
No.	Queries raised by the Firms / Agency	Answers / Clarifications made
Α	What is the Earnest Money Deposit (EMD) amount	Earnest Money Deposit (EMD) amount is ₹25 Lakh (Rupees Twenty Five Lakh only). EMD should be in the form of an Account Payee Demand Draft/FDR in Favour of Registrar IIT Bhubaneswar payable at Bhubaneswar or Direct Bank Transfer through NEFT/RTGS to the Institute Account. No other form of Bid Security (EMD) Instrument is acceptable. Submission of Bid Security (EMD) is mandatory for all the bidders failing which their bid will not be considered. However, EMD is exempted for NSIC / SSI / SME units and bidders those who have Annual Turnover ₹500 crores as per sl.no.B below.
В	As per Bid Eligibility Criteria Clause No.12 of EMD, "Exemption for ₹500 Crore company".	As per provisions of General Terms and conditions on GeM 4.0 (version 1.17), dated 09.08.2024, "EMD is exempted subject to submission of proof of their Annual Turnover of ₹500 Crore or more, at least in one of the past three completed financial year(s)".
С	As per Bid Eligibility Criteria Clause No.10 of Insurance Coverage.	As per workmen's compensation Act 1923, "Insurance is mandate to offer compensation for employees who sustain injuries, disabilities or diseases directly related to their employment. This compensation covers medical expenses and loss of wages during recovery and provides financial support to workers' dependents in case of fatal accidents."

D	Actual number of required "Face Recognized Biometric Attendance System", as per Scope of Work and Additional Terms & Conditions Clause No.2.	Up to 15 (Fifteen) number of Face recognized Biometric Attendance System are required to install in the various designated places in the campus like Administrative Building, all School Buildings, Guest House, Dispensary and any other place as and when required with free of cost.
E	As per Scope of Work of the Contractor "Consolidated Wages inclusive of all statutory dues. Please clarify that all component like EPF, ESIC etc. are included in wage or to be quoted extra in price bid. ".	As per Scope of Work of the Contractor "Consolidated Wages are inclusive of all statutory dues. Employee contribution of EPF part may deduct from the concerned manpower individual account and Employer contribution of EPF part will be reimbursable by the Institute against submission of Bills".
		Consolidated Remuneration as mentioned in the Scope may be vary. Exact remuneration will be provided to the L1 agency.
F	Hard copy of the Bid is required to submit	No need to submit hard copy of the Bid documents. However, Institute may verify Original documents before opening of Price Bid.
G	Whether the Turnover from providing Security Services wil be calculated under Manpower Services.	<b>No.</b> Turnover should be only from Manpower outsource basis only and the same should be certified by CA in the given format as per <b>Annexure – IX</b> .
н	Under Manpower services what are the categories of Manpower will accept as past similar nature of work and under what type of orgnaisations.	The bidder must have provided similar Manpower Services as mentioned in the Scope of work of the contractor for last Three years or more as on bid submission end date, to reputed Government organisations / autonomous bodies / institutes like IITs, NITs, Central Universities / CFTIs / PSUs / Corporate Houses / Reputed Private Institutions.

All other Terms & Conditions of the GeM Bid document shall remain unaltered.

Sd/-

Assistant Registrar (S&P)

## **Eligibility Criteria**

- 1. The bidder must be a Proprietary/Partnership firm/Limited Company/Agency/Society legally constituted or registered under the relevant Act. Must have a valid license for supplying Manpower to Organisations/Institutes under contract Labour (Regulation & Abolition) Act. 1970. The License must be valid for the F.Y. 2024-25 or later.
- 2. The bidder must have provided Manpower Services for last **Three years or more** as on bid submission end date, to reputed Government organisations / autonomous bodies / institutes like IITs, NITs, Central Universities/CFTIs/PSUs/Corporate Houses/Reputed Private Institutions.
- 3. The bidder must have the license under Contract Labour (Regulation & Abolition) Act. 1970 and should comply with all the legal requirements for obtaining license under the 'Contract labour (Regulation and Abolition Act) if any at his own part and cost.
- **4.** The bidder must be registered with EPFO, ESIC and such other Tax Authorities as Income Tax and Goods & Service Tax (GST) for which the bidder has to submit necessary documents such as PAN, TAN, and Goods & Service Tax (GST), EPFO & ESIC Registration etc.
- 5. The Bidder must have an Annual Turnover of at least ₹25 Crore or more from Manpower Services only, during each Financial Years i.e., from 01.04.2021 to 31.03.2024 in the books of account. A Specific certificate (format at Annexure IX) regarding the turnover from the Manpower Service only is required to be furnished from a registered Chartered Accountant/CA firm which had undertaken Audit of the account of the bidder during the said period and a copy of audited balance Sheet and Profit & Loss Account for the same period to be submitted.
- **6.** During a financial year from 01.04.2021 to bid submission date, Agency must have been awarded and successfully carried out at least one Manpower Services work order involving deployment of outsourced Manpower Personnel as under as mentioned in SI. No.2 in last three financial years (format at Annexure VIII):
  - a) 1 No with contract value of ₹ 650 Lakhs with 100 or more manpower (or)
  - b) 2 Nos with contract value of ₹ 400 Lakhs each with 60 or more manpower each (or)
  - c) 3 Nos with Contract value of ₹ 320 Lakhs each with 50 or more manpower each.
- 7. Bidder has to submit the documents such Work Order/Contract as per above SI No.6. along with the Customer Satisfactory Report from the same Organisation/Institute, issued should not be prior to 2022 (format at Annexure XIII).
- 8. Pre-Bid Meeting: Pre-Bid Meeting is mandatory for all the bidders, failing which their bid will not be considered. The Bidders or of their representatives who choose to attend at the Pre-Bid meeting, they must bring proper authorisation from their firm/agency failing which they will not be allowed to attend for Pre-Bid meeting. Maximum two representatives only allowed to attend the Pre-Bid Meeting from the each firm/agency. Further, Prospective bidders who want to participate in the Pre-Bid meeting shall send their willingness along with the questionnaire, if any, on or before 20/01/2025 through mail ar.sp@iitbbs.ac.in & office.sp@iitbbs.ac.in. Details of Pre-Bid Meeting is as follows:

Date & Time of Pre-Bid Meeting	: 21.01.2025 @ 11.00 AM
Reporting Time	: 10.45 AM
Venue	: Admin Building, IIT Bhubaneswar, Argul – 752050, Odisha

- 9. <u>Geographical Presence</u>: The Agency must submit a documentary proof like GST certificate etc., for having their operational Office / Branch office in Bhubaneswar / Cuttack / Puri / Jatani / Khordha failing which such bid will be rejected.
- 10. <u>Insurance Coverage</u>: The agency must provide a suitable group insurance policy with coverage of at least ₹2 lakhs per person per year for all deployed outsourced manpower, at the agency's own cost. In this regard, no extra payment will be made by the Institute. The agency may include this Insurance Cover amount with their Agency Commission. An Undertaking should be submitted along with bid without fail.
- **11.** The bidder must submit a declaration regarding non blacklisting/debarring for participation in tender on non-judicial stamp paper (Rs.100/-) duly notarized, as per Annexure-VI. Hard copy should be reached to S&P Section, IIT Bhubaneswar, Argul 752050 prior to opening of Financial Bid.
- 12. The Bidder shall deposit Bid Security (EMD) of ₹ 25,00,000/- (Rupees Twenty Five Lakhs only) in the form of an Account Payee Demand Draft/FDR in Favour of Registrar IIT Bhubaneswar payable at Bhubaneswar or Direct Bank Transfer through NEFT/RTGS to the Institute Account. No other form of Bid Security (EMD) Instrument is acceptable. Submission of Bid Security (EMD) is mandatory for all the bidders failing which their bid will not be considered. However, EMD is exempted for NSIC / SSI / SME units. Details are as follows:
  - (a) NSIC/SSI/SME Units are exempted for submitting Bid Security/EMD as per Govt. Of India order, amended time to time. Such bidders must submit UAM /NSIC clearly mentioning nature of activity as per Bid requirement along with Bid Securing Declaration as per Annexure VII. Noncompliance will result in Bid rejection for non-submission of EMD.
  - **(b)** Original Bid Security (EMD) Instrument shall to send to Assistant Registrar, Stores & Purchase Section, 3rd Floor, Admin Building, IIT Bhubaneswar, Argul, Jatani, Dist. Khordha, Odisha 752050, so as to reach before last date of Bid Submission and copy of the same instruments to be uploaded along with bid on CPP Portal in EMD details.
  - (c) IIT Bhubaneswar Account Details for Online payment of Bid Security (EMD) as under:

Name of Account Holder: Registrar, IIT Bhubaneswar Bank A/c No- 006101055198 (Saving A/c) IFSC code- ICIC0001985 MICR Code- 751229009 ICICI Bank Ltd., Jatani Branch.

- (d) Bid security of the successful bidder shall be adjusted against the Performance Security and for remaining amount of Performance Security separate BG/DD/FDR shall be collected from the successful bidder.
- (e) Bid Security shall be forfeited if the bidder withdraws his bid during the period of Tender validity.
- (f) Bid Security shall be forfeited if the successful bidder refuses or neglects to execute the Contract or fails to furnish the required Performance Security within the period specified by the Institute.
- **13.** Technical Evaluation will be done on a **Least Cost Selection Basis**. All Technical Parameters like Annual Turnover, Similar Experience and other Eligibility Criteria details are mentioned in Annexure XIV.
- 14. Non-submission of any of the documents with respect to the above and Annexure-I to XV will result in rejection of bid.

## **Evaluation Criteria for Selection**

- **1.** The Tender Evaluation Committee of the Institute may visit the operational Office / Branch office of the bidders as part of assessment.
- 2. The Tender Evaluation Committee of the Institute may verify original documents towards the eligibility/qualifying criteria after opening of technical bid of the tender for verification. Besides the Institute reserve the right to verify the document submitted from those Institutes/ Organisations who have issued such certificates like Work Orders, CSPRs etc.
- 3. The bidders meeting the eligibility criteria (Qualified for Technical Evaluation) shall only be allowed to opening of the Financial Bid shall depend on the marks obtained in the Technical Evaluation marking system. A total 100 marks for Technical evaluation. Bidder should have secure minimum scoring of 50% marks in each criteria as mentioned in below table will only qualify for opening of Price Bid. Details are as follows:

### (I) Technical Evaluation (Total 100 Marks)

SI. No.	Criteria	Max. Mark		Distribution of marks	
	Annual Turnover in crores (Average Annual Turnover from similar		(i)	25 to 50 Crores	15
1	business in last three financial years 2021-22, 2022-23 & 2023-24) (Annual Turnover only from Manpower Services	35	(ii)	50 to 100 Crores	25
	CA certified copies to be submitted with the technical bid) As per Annexure-IX		(iii)	100 Crores and above	35
	Number of Outsourced Manpower on roll (as per Certificate regarding confirmation of		(i)	50 to 100	15
2	number of manpower on the roll of the bidder / tenderer as on bid submission end	35	(ii)	101 to 500	25
	date to be submitted with the technical bid) as per Annexure-VIII		(iii)	501 and above	35
	Similar Experience in years (Certificate Regarding Oldest Work		(i)	3 to 5 years	10
3	Order/Contract For Supply Of Manpower Services Executed By The Bidder as on bid	30	(ii)	6 to 10 years	20
	submission end date, to be submitted with the technical bid) As per Annexure-XII		(iii)	10 Years and above	30
	Total Marks	100	Qual	lifying Marks for Financial Bid Op 75 marks out of 100 marks	ening :

(II) <u>Financial Evaluation:</u> The Bidder securing minimum of 75% marks and above in Technical Evaluation, *Subject to minimum scoring of 50% marks in each Criteria as mentioned above table SI. No. 1, 2 & 3 above*, will only qualify for opening of Price Bid. However, Institute reserves the right to cancel the Bid without notice to parties involved.

	Check list to be submitted along with Technical Bid	Annexure	<u>e – l</u>
SI. No	Documents asked for	Yes/No	If Yes Page No.:
1.	DD/NEFT details for Bid Security (EMD)/Bid Security Declaration, as applicable		
2.	The bidder must be a Proprietary/Partnership firm/Limited Company/Agency/Society legally constituted or registered under the relevant Act. Proof of ownership and control:  a) Authorization letter from the MD/CMD or Owner/Proprietor.  b) Copy of Memorandum of Understanding (MoU) in case the Bidder comprises of Joint venture/Consortium/Partnership or relevant document about sole proprietorship) Copy of valid Registration Certificate of the firm/agency.		
3.	Must have a valid license for supplying Manpower to Organisations/Institute under contract Labour (Regulation & Abolition) Act. 1970. Copy of the License under Contract Labour (R&A) Act 1970, of the employer for whom the Manpower Outsource Agency is currently undertaking the work. The License must be valid for the F.Y. 2024-25 or later.		
4.	Proof of experiences as per the eligibility criteria.  Must be in the business for providing Manpower Services for <b>at least three or more years</b> as on 31.12.2024. Date of Incorporation of firm and oldest Work order of supply of Manpower Outsource Services.		
5.	Customer satisfactory performance certificates / Work Completion Report as per eligibility criteria  The Bidder must have successfully executed / completed at least i)One single order of Rs. 650Lakhs  OR ii) 2 orders each of Rs. 400 Lakhs  OR iii)3 orders each of Rs. 320/-Lakhs  for similar service(s) in last three years to any Central / State GovtOrganization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.		
6	Must have an annual turnover of ₹25 crores or more in each Financial Year from Manpower Services during the last three financial Years [2021-22,2022-23,2023-24] in the books of account. A Specific certificate regarding the Turn Over from the Manpower Services is required to be furnished from the Chartered Accountant/CA firm which had undertaken Audit of the account of the bidder during 01.04.2021 to 31.03.2024. (Annexure-IX).Copies of accounts of Annual Turnover as per the eligibility criteria & audited balance sheet, Profit & Loss accounts.		
7	During a financial year from 01.04.2021 to bid submission date, Agency must have been awarded and successfully carried out at least one supply of Outsourced Manpower work order involving deployment in Government organizations / autonomous bodies and Institute like IITs, NITs, CFTIs, Central Universities and / or PSUs as under:  (i) 100 or more Outsourced Manpower in an organization OR(ii) 60 or more Outsourced Manpower each in two organizations OR(iii) 50 or more Outsourced Manpower each in three organisations Annexure: VIII		
8	Must be registered with Employees Provident Fund Organisation, Employees State Insurance Corporation, and such other Tax Authorities as Income Tax and Service Tax for which the agency has to submit necessary documents such as EPF registration, ESIC registration, Labour License, PAN, TAN, Goods & Service Tax (GST) Registration etc with proper validity.		
9	Proof of a registered branch office or an undertaking to open one in the city of		
10.	Cuttack/Bhubaneswar/Jatni/Khordha within 30 days of award of contract.  Annexure – I to XIII		
11.	A signed & stamped copy of Bid document to be submitted as token of acceptance of our terms & conditions		
12.	An Undertaking for providing a suitable Group Insurance Policy with a minimum coverage of ₹2 Lakhs per person per year for all the deployed manpower.		
13.	Any other documents (If required)		

**Note: 1.** Photo copies of all necessary documents duly self-attested must be attached for verification of the information provided. Non submission of any of the above documents may lead to non-evaluation/ rejection of the bid.

2. Checklist to be submitted along with Technical Bid.

(Signature of the bidder) Name and Address (with seal)

# **Bidder Information Form**

(a) The Bidder shall fill in this Form in accordance with the instructions indicated below. No alterations to its format shall be permitted and no substitutions shall be accepted. This should be done of the letter head of the firm]

Date: [insert date (as day, month and year) of Bid Submission]

Bid No.: \_\_\_\_\_

01.	Bidder's Legal Name :
02.	In case of JV, legal name of each party:
03.	Bidder's actual or intended Country of Registration:
04.	Bidder's Year of Registration & Registration No. of the
	Agency:
05.	Bidder's Legal Address in Country of Registration
06.	Bidder's Authorized Representative Information:
	Name:
	Designation:
	Address: Telephone/Fax numbers:
	Email Address:
07.	Attached are copies of documents of: Articles of
	Incorporation or Registration of firm named in 1, above.
08.	Licence number registered under
	Contract Labour (R&A) Act
09.	Goods & Service Tax No.
10.	Provident Fund Registration No.
11.	ESI Registration Number
12.	Annual Turnover (in Lakhs) (3 years)
13.	Experience of running Manpower
	services (in years)
14	Manpower on roll of the firm as on Bid submit End Date
15.	Details of Bid Security (EMD)
	deposited: Amount
	Draft No. & Date
	Declaration by the bidder:

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself/ourselves abide by them.

Signature & Seal of Bidder: _	
Name:	
Business Address:	

ANNEXURE-III
(To be given on Company Letter Head)
Date:
To, Registrar, Indian Institute of Technology Bhubaneswar, Argul, Jatani – 752050
Sub: Acceptance of Terms & Conditions of Bid.
Bid Reference No:
Name of Bid / Work:
Dear Sir,
1. I/ We have downloaded / obtained the Bid document(s) for the above mentioned 'Bid/Work' from the web site(s) namely:
2. I / We hereby certify that I / we have read the entire terms and conditions of the GeMBid documents from Page No to (including all documents like annexure(s), schedule(s), etc .,), which form part of the contract agreement and I / we shall abide hereby by the terms / conditions / clauses contained therein.
3. The corrigendum(s) issued from time to time by your department/ organisation too have also been taken nto consideration, while submitting this acceptance letter.
4. I / We hereby unconditionally accept the GeMBid conditions of above mentioned GeM Bid document(s) / corrigendum(s) in its totality / entirety.
5. I / We do hereby declare that our Firm has not been blacklisted/ debarred by any Govt. Department/Public sector undertaking.
6. I / We certify that all information furnished by the our Firm is true & correct and in the event that the information is found to be incorrect/untrue or found violated, then your department/ organisation shall without giving any notice or reason therefore or summarily reject the bid or terminate the contract, without prejudice to any other rights or remedy including the forfeiture of the full said earnest money deposit absolutely.
Yours Faithfully,
(Signature of the Bidder, with Official Seal)

### **ANNEXURE-IV**

#### FORMAT FOR PERFORMANCE BANK GUARANTEE

(To be typed on Non-judicial stamp paper of the value of Indian Rupees of One Hundred) (TO BE ESTABLISHED THROUGH ANY OF THE NATIONAL BANKS (WHETHER SITUATED AT BHUBANESWAR OR OUTSTATION) WITH A CLAUSE TO ENFORCE THE SAME ON THEIR LOCAL BRANCH AT BHUBANESWAR OR ANY SCHEDULED BANK (OTHER THAN NATIONALISED BANK) SITUATED AT BHUBANESWAR. BONDS ISSUED BY CO-OPERATIVE BANKS ARE NOT ACCEPTED.)

To.

Registrar, Indian Institute of Technology Bhubaneswar, Argul – 752050
LETTER OF GUARANTEE
WHEREAS Indian Institute of Technology Bhubaneswar, Bhubaneswar (Buyer) have invited Tenders vide Tender No
NOW THIS BANK HEREBY GUARANTEES that in the event of the said tenderer (seller) failing to abide by any of the conditions referred in tender document / purchase order / performance of the equipment / machinery, etc. this bank shall pay to Indian Institute of Technology, Bhubaneswar on demand and without protest or demur Rs
This bank further agrees that the decision of Indian Institute of Technology, Bhubaneswar (Buyer) as to whether the said Tenderer (Seller) has committed a breach of any of the conditions referred in tender document / purchase order shall be final and binding.
We,
Notwithstanding anything contained herein:
<ol> <li>Our liability under this Bank Guarantee shall not exceed ₹</li></ol>

Yours truly,
Signature and seal of the guarantor:
Name of Bank:
Address:
Date:

This Bank further agrees that the claims if any, against this Bank Guarantee shall be enforceable at our

**Instruction to Bank:** Bank should note that on expiry of Guarantee Period, the Original Guarantee will not be returned to the Bank. Bank is requested to take appropriate necessary action on or after expiry of bond period.

												[	Date	d :_			
- o																	
he Registrar,																	
ndian Institute of Techr	nology I	Rhuha	nesw	/ar													
Argul,Khurda -752050.	lology i	Jiluba	HCSW	ai,													
rigui,ittiuiua -7 52050.																	
Sub: Authorization for re	elease	of nav	ment	/ due	e fro	m In	dian	Inet	itute c	ıf T	ech	nolo	av F	Rhul	nane	war	throu
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1. Name of the Party/F	-			titute													
2. Address of the Part		,,,,pa.,	· y /	tituito.													
				Pin (	Code												
City E-Mail ID				د <u>.</u> ا	Mob	No:											
Permanent Accoun	t Numb	er Der															
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number)  IFS Code®11 digit alp Account Type Account Number:  hereby declare that the effected for reasons of echnology Bhubanesw of facilitate updating of relace: Date:  Certified that particulars  Bankers Stamp:	pha nur  pha nur  particu f incom var resp records  furnish	meric of Saving ulars gaplete ponsibles for pure ned ab	iven a or included a control of the	DECL above corre lso ur e of co	-AR/e are ct in derta credit	ATIO corr form ake of a	Curre PN eect a ation to ad mou	ent  and control  sylvise  nt th  & S  ur re	compleshall reany contrough	ete ot ha N	. If a holdinge EFT	ny ti I Rein th	ransa egistr e pa GS T	Cre	dit on de India ilars d sfer.	layed n In I	d and stituted according to the
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## **ANNEXURE VI**

<u>DECLARATION REGARDING NONBLACKLISTING/DEBARRING FOR PARTICIPATION IN BID</u> (To be executed & attested by Executive Magistrate on Rs.100/- non-judicial Stamp paper by the bidder)

Bidder has to upload scanned copy along with bid and has to ensure delivery of hardcopy to the buyer within 5 days of Bid End Date/Bid opening date.

GeM Bid No.	; Dated:				
I / We		(Name	Of	Authorized	Signatory) (Firm/Agency
of M/S Name) M/s			has not beer	n blacklisted or d	ebarred in the past
by Union / State Contenders in India. A firm/agency.					
		Or	•		
				Signatory) of	(Firm/Agency
Hereby declare t	hat the Firm/com	ipany name	ly M/s		was
blacklisted or de	barred by Union /	State Gover	nment or any	Organization fro	m taking part in
		Govern	ment		
tenders for a perio	od of Years w.e. over	f <u>to</u> _	Th	e period is	onand
now the firm/comp	any is entitled to ta	ke part in Go	overnment tend	ers. And no case	e is pending with
the police or in cou	ırt of law against the	eir name or fi	rm/agency.		
In case the above in rejected/cancelled deposit shall be for In addition to the ab completed / Partial	by Registrar, IIT Bh feited. bove Director, IIT Bh	ubaneswar a	and EMD/Perfo	rmance Security	and Security
DEPONENT (Bidder) Nai					
Address					

# **Annexure-VII**

# Bid-Securing Declaration Form (to be submitted by MSE Bidder only along with UAM for claiming EMD exemption)

Date	e: [insert date (as day, month and year) of Bid Submission]
	lo. :  Tinsert complete name and address of Purchaser]  The undersigned, declare that:
vve u	nderstand that, according to your conditions, bids must be supported by a Bid Securing Declaration.
	ccept that I/We may be disqualified from bidding for any contract with you for a period of two year from the notification if I am /We are in a breach of any obligation under the bid conditions, because I/We
a)	have withdrawn/modified/amended, impairs or derogates from the tender, my/our Bid during the period o bid validity specified in the form of Bid; or
0)	having been notified of the acceptance of our Bid by the purchaser during the period of bid validity (i) fail or reuse to execute the contract, if required, or (ii) fail or refuse to furnish the Performance Security, in accordance with the Instructions to Bidders.
ne ea	nderstand this Bid Securing Declaration shall cease to be valid if I am/we are not the successful Bidder, upor rlier of (i) the receipt of your notification of the name of the successful Bidder; or (ii) thirty days after the ion of the validity of my/our Bid.
•	l: (insert signature of person whose name and capacity are shown) in the capacity of (insert legal capacity on signing the Bid Securing Declaration).
lame:	(insert complete name of person signing he Bid Securing Declaration)
ouly a	uthorized to sign the bid for an on behalf of : (insert complete name of Bidder)
ated	on day of(insert date of signing)
orpo	rate Seal (where appropriate)
	In case of a Joint Venture, the Bid Securing Declaration must be in the name of all partners to the Joint e that submits the bid)

# CERTIFICATE REGARDING CONFIRMATION OF NUMBER OF OUTSOURCE MANPOWER ON THE ROLL OF THE BIDDER / TENDERER AS ON 31.12.2024 I / We, M/s \_\_\_\_\_, the Bidder hereby confirm that the total number of Outsource Manpower on my / our roll as on \_\_\_\_\_ is \_\_\_\_\_ (No. in figures: The site / firm / contract wise break up of Outsource Manpower provided to Firms/Clients are as under: NUMBER OF OUTSOURCE NAME OF FIRM / COMPANY TO WHOM SL. ADDRESS OF FIRM / MANPOWER SERVICES **OUTSOURCE MANPOWER ARE** NO. COMPANY **PROVIDED AS PROVIDED** ON 31/12/2024 **Grand Total Note:** Proof of copies should be enclosed along with this certificate. SIGNATURE & SEAL OF THE BIDDER CERTIFICATE BY CHARTERED ACCOUNTANT I / We, Chartered Accountants, certify that the figure regarding number of Outsource Manpower on roll of Mr. / M/s. the Bidder/Tenderer for providing Outsource Manpower on Monthly Contract Basis as mentioned above is true and found correct as per their Books of Accounts as on 30.06.2024. SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT NAME, ADDRESS AND CONTACT DETAILS: FRN: **UDIN:**

# CERTIFICATE REGARDING TURN-OVER FROM THE OUTSOURCE MANPOWER SERVICE ONLY OF THE TENDERER DURING THE LAST THREE FINANCIAL YEARS i.e. [2021-2022, 2022-2023, 2023-24]

/ We, M/s	_, the	Bidder/
Tenderer/Manpower Agency for providing Manpower on Monthly Contract Basis, hereby confirm	that the	average
total turn-over of the firm/company and profit from Manpower services only during the last three	inancial y	/ears i.e.
[2018-2019, 2019-2020 & 2020-2021]		

SI. No.	FINANCIAL YEAR	ANNUAL TURN-OVER FROM OUTSOURCE MANPOWER SERVICE ONLY	PROFIT EARNED FOR THE YEAR
1	2021-2022		
2	2022-2023		
3	2023-2024		

Note: P&L Account and Balance Sheet copies should be enclosed along with this certificate.

### **SIGNATURE & SEAL OF THE BIDDER**

### **CERTIFICATE BY CHARTERED ACCOUNTANT**

I / We,	, Chartered Accountants, certify that
the figures regarding Annual Turnover and profit earned from Outsource	ce Manpower services only for the
financial years mentioned above in respect of M/s	are
checked and found correct and true as per their Books of Accounts and of	ther related records.

SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT NAME, ADDRESS AND CONTACT DETAILS: FRN:

TRN: UDIN:

# CERTIFICATE REGARDING WORK ORDER/CONTRACT FOR SUPPLY OF OUTSOURCE MANPOWER SERVICES EXECUTED BY THE BIDDER IN THE LAST 3(THREE) YEARS

Similar Experience in years (Tota he last 7 financial years).	al Number of differe	nt Govt/IITs, N	Ts, CFTIs, Central Unive	ersities /PSU clients served in
I / We, M/s				, the Bidder/Tenderer/
Agency for providing Outsour	ce manpower ser	vices on Mor	thly Contract Basis, he	ereby confirm that the work
order/contract for supply of Ou	tsource Manpowe	er Services is	executed by us as follo	ws and CA certified copy of
the same is enclosed herewith:				
Name of the Organisation with complete postal address	Name and Design Contract Pers Telepho No. / Mobile No.	son with one	Period for which Outsource manpower Services Contract was Awarded.	Number of Outsource manpower_ Provided to them.
Note: Work Order/contracts sho	uld be enclosed alo	S	iificate. IGNATURE WITH SEA ATE:	L OF THE BIDDER
CEI	RTIFICATE BY CH	HARTERED A	CCOUNTANT	
I / We,			, Chartered	Accountants, certify that the
oldest work order/contrac	,		•	vices is executed by
M/s			mentioned	above is checked and found
CORRECT AND TRUE AS PER THEIR REI SIGNATURE & SEAL OF THE NAME, ADDRESS AND CONFRN: UDIN:	E CHARTERED A		IT	

# CERTIFICATE REGARDING MONETRAY VALUE OF CONTRACT FROM THE OUTSOURCE MANPOWER SERVICE ONLY

(Maximum contract value of a Single contract executed in last 3 financial years)

I / We, M/s, the Bidder/Tenderer/							
Agency for providing Outsource manpower on Monthly Contract Basis, hereby confirm that the Maximum contract							
value	value of a Single Contract executed in the last Three financial years are as follows and CA certified copy of the						
same	is enclosed h	nerewith:					
MON	IETRAY VAL	LUE OF CONTRACT (Maximum	m contract value of a Single contract executed in	n last 3 financial years)			
SI No	Financial Year	MONETRAY VALUE OF CONTRACT	Maximum Contract Value of a Single Contract from OUTSOURCE MANPOWER SERVICE ONLY	Work order Copy			
		5 to 8 Crores					
1	2023-2024	More than 8 to 10 Crores					
		More than 10 Crores					
		5 to 8 Crores					
2	2022-2023	More than 8 to 10 Crores					
		More than 10 Crores					
	2021-2022	5 to 8 Crores					
3		More than 8 to 10 Crores					
		More than 10 Crores					
	SIGNATURE WITH SEAL OF THE BIDDER DATE:  CERTIFICATE BY CHARTERED ACCOUNTANT						
I / We,, Chartered Accountants, certify that the							
work	order/cont	ract for supply of	Outsource Manpower Services is	,			
M/s mentioned above is checked and found correct and true as per their related records.							
SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT NAME, ADDRESS AND CONTACT DETAILS: FRN: UDIN:							

# CERTIFICATE REGARDING OLDEST WORK ORDER/CONTRACT FOR SUPPLY OF OUTSOURCED MANPOWR SERVICES EXECUTED BY THE BIDDER

I / We, M/s			, the Bidder/Tenderer/		
Security Agency for providing outsourced manpower services on Monthly Contract Basis, hereby confirm that					
the oldest work order/contract for supply of outs	sourced manpower Sei	rvices is executed by	y us as follows and CA		
certified copy of the same is enclosed herewith	ı:				
Name of the Organisation with complete postal address	Name and Designation of the Contract Person with Telephone No. / Mobile No. / E-mail ID.	Period for which Manpower services Contract was Awarded.	Number of Manpower Provided to them.		
Note: WO/Contract should be enclosed along with	n this certificate.				
	SIG DA		AL OF THE BIDDER:		
CERTIFICATE BY CH	ARTERED ACCOUNT	<u> TANT</u>			
I / We,		, Chartered Ac	countants, certify that		
the oldest work order/contract for supp	oly of outsourced	manpower Service	es is executed by		
M/s		mentioned a	bove is checked and		
found correct and true as per their related reco	rds.				
SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT NAME ,ADDRESS AND CONTACT DETAILS: FRN: UDIN:					

### LIST OF PRESENT AND PAST CLIENTS DURING LAST THREE FINANCIAL YEARS.

(Please give complete details as per the following format along with the Customer Satisfactory performance report (CSPR) issued by clients/organisations to whom outsourced manpower services were provided during a financial year from 01.04.2021 to bid submission end date. This information provided will facilitate evaluation of Technical Bid).

SI. No.	Name of the Organisation with complete postal address	Name and Designation of the Contract Person with Telephone No. / Mobile No. / E-mail ID.	Period for which Manpower Services Contract was Awarded.	Number of outsourced manpower Provided to them.		
Note	e: CSPR copies should be enclose	ed along with this certificate.				
		SIGN	ATURE WITH SEAL OI	F THE BIDDER:		
		DATE	:			
	CERTIFIC	CATE BY CHARTERED ACCOUNT	<u>ANT</u>			
1/	We,		, Chartered Accou	ntants, certify that		
the	e list of present and past client	s CSPR during last three financial y	ears for supply of outso	ourced manpower		
Services is executed by M/s mentioned						
ab	above is checked and found correct and true as per their related records.					
SI	SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT					

SIGNATURE & SEAL OF THE CHARTERED ACCOUNTANT NAME, ADDRESS AND CONTACT DETAILS:

FRN:

**UDIN:** 

## Annexure - XIV

# <u>Technical Evaluation (TS) (Total 100 Marks): Technical Parameters on Fixed Remuneration</u>

SI. No.	Criteria	Max. Mark	l listribution of marks		
	Annual Turnover in crores  (Average Annual Turnover from similar business in last three financial years 2021-22, 2022-23 & 2023-24) (Annual Turnover only from Manpower Services		(i)	25 to 50 Crores	15
1		35	(ii)	50 to 100 Crores	25
	CA certified copies to be submitted with the technical bid) As per Annexure-IX		(iii) (i) (ii)	100 Crores and above	35
	Number of Outsourced Manpower on roll (as per Certificate regarding confirmation of		(i)	50 to 100	15
	number of manpower on the roll of the bidder / tenderer as on bid submission end	35 (iii)	(ii)	101 to 500	25
	date to be submitted with the technical bid) as per Annexure-X		(iii)	501 and above	35
	Similar Experience in years (Certificate Regarding Oldest Work		(i)	3 to 5 years	10
3	Order/Contract For Supply Of Manpower Services Executed By The Bidder as on bid	30	(ii)	6 to 10 years	20
	submission end date, to be submitted with the technical bid) As per Annexure-XII		(iii)	10 Years and above	30
	Total Marks	100	Qualifying Marks for Financial Bid Opening : 75 marks out of 100 marks		

# ANNEXURE - XV

# AN UNDERTAKING REGARDING PROVIDING OF MINIMUM REQUIREMENTS WITH FREE OF COST

I / We	(Name	of	Authorized	Signatory) of
M/s	(Firm/Agency N	lame) is here	by submit an Unde	rtaking regarding
provide the following minimum red	quirements with free of co	st against G	eM Bid No	
datedfor ar	n effective coordination/se	vices, for wh	nich no payment wil	I be made by the
Institute separately.				
<ol> <li>Group Insurance Coverage: manpower person annually for no extra payment will be claimed</li> <li>Biometric Attendance Systems</li> </ol>	all deployed outsourced not by our firm/agency.  Face recognized Biometr	nanpower, at	t the agency's own of the agency	cost. In this regard,
Building, all School Buildings, Gu when required with free of cost.				
	and regard, no oxide par	,	, c.a	g
(Note: Face recognized Biometri	c Attendance System will	provide with	good quality and c	of reputed brand.)
		SIGNAT	URE WITH SEAL (	OF THE BIDDER: