

IIT BHUBANESWAR

Indian Institute of Technology (IIT) Bhubaneswar is a premier public technical university located in Odisha, India. It was established on July 22, 2008. The institute's permanent campus spans 936 acres at Arugul, near Jatni, approximately 24 km from Bhubaneswar. Nestled at the foot of Barunei Hill, the campus offers a serene and eco-friendly environment, featuring academic buildings, residential areas, training centers, and a research park. IIT Bhubaneswar offers undergraduate (B.Tech), postgraduate (M.Tech), and doctoral (Ph.D.) programs across various engineering disciplines. The undergraduate programs include Computer Science, Civil, Electrical, Electronics & Communication, Mechanical, and Metallurgical & Materials Engineering. The institute also provides dual-degree courses and joint M.Tech-Ph.D. programs. Admissions are conducted through JEE Advanced for B.Tech and GATE for M.Tech. IIT Bhubaneswar plays a significant role in promoting women's empowerment through various initiatives aimed at education, skill development, and creating a supportive environment. IIT Bhubaneswar has different programs and bodies to contribute towards achieving in gender equality.



"Women are often seen as embodying qualities of love and tenderness, essential for sustaining humanity. Their nurturing quality plays a crucial role in keeping our race alive, with compassion as their guiding light."

- Sri Kamlesh D. Patel (Daaji),
President, Heartfulness Institute

OVERVIEW OF FDP

Gender equality is not only the absence of discrimination, but also it is the active presence of fairness, opportunity, and dignity for all individuals, regardless of their gender identity. The United Nations has provided special attention to Gender Equality through its Sustainable Development Goal (SDG) 5 which primarily focuses on ending all forms of discrimination and violence against women and girls and empowering women through different other interventions. However, the definition of gender equality in today's world encompasses the recognition of the rights and contributions of men, women, and LGBTQ+ communities, and the collective power they hold in shaping inclusive, equitable, and just societies. The power of gender equality lies in its potential to transform institutions, disrupt stereotypes, and create environments where every person can thrive, lead, and learn without the constraints of gender bias. In education and professional spaces, it is about ensuring equal access, representation, voice, and respect for all. The Faculty Development Program (FDP) envisions inclusive practices that empower all genders to contribute meaningfully and be treated equitably in every sphere of life.

OBJECTIVES OF FDP

- To encourage gender-sensitive teaching, mentorship, and evaluation practices.
- To amplify diverse gender voices in academic and administrative leadership.
- To dismantle unconscious biases through knowledge-sharing and dialogue.
- To create actionable strategies for institutional policies that uphold gender equality.
- To promote collaboration among educators for long-term societal impact rooted in fairness and inclusivity.



Indian Institute of Technology Bhubaneswar and Heartfulness Institute

Presents

FACULTY DEVELOPMENT PROGRAM

On

THE POWER OF GENDER EQUALITY

30 June - 4 July, 2025

HEARTFULNESS INSTITUTE



The Heartfulness Institute is a global non-profit organization dedicated to promoting inner transformation and holistic well-being through meditation and related practices. Heartfulness is a 100-year-old tradition that continues to evolve with the times, integrating scientific inquiry and time-honored contemplative practices. Heartfulness meditation training is free for everyone across the globe. Heartfulness Institute's international headquarters is located at Kanha Shanti Vanam, a 1,400-acre campus near Chegur Village, approximately 50 kilometers from Hyderabad, India. Inaugurated in 2020, the center features the world's largest meditation hall, accommodating up to 100,000 practitioners simultaneously. The campus also includes a 25-acre mini-rainforest, developed as part of the institute's environmental sustainability initiatives. The campus has been awarded with Platinum rating award by Indian Green Building Council (IGBC). The institute's mission is to develop peaceful, healthy, and holistically educated individuals, families, communities, organizations, and governments. It emphasizes the importance of internal strength, clear thinking, compassionate feeling, and firm action to navigate the challenges of modern life. Heartfulness practices are rooted in the Sahaj Marg (Natural Path) system of Raja Yoga, tailored to suit contemporary needs. The Heartfulness Institute plays a pivotal role in women's empowerment by offering holistic support that nurtures mental well-being, fosters leadership, and promotes financial independence. Through its diverse initiatives, the institute empowers women to lead balanced, purposeful lives.



RESOURCE PERSONS

- Prof. Prasad Krishna, Director, National Institute of Technology Calicut, Kerala.
- Mr. Ramesh Krishnan, Former Director, Intel and Director, Heartfulness education trust
- Dr. Lalitha Dhareshwar, Retired Head, Laser & Neutron Physics Division of Bhabha Atomic Research Centre.
- Retd. Prof. Hemalatha Reddy, Retired Principal SV College, Delhi University.
- Prof. Priti Maheshwari, Professor, Department of Civil Engineering, IIT Roorkee.
- Dr. Anup Kelgaonkar, Retinal Surgeon, LVPEI Hospital, Bhubaneswar.
- Senior Advocate Abhishek Mishra, Allahabad High Court.
- Dr. Nandini Shekhar, POSH Expert, Transformation Unlimited, Mysuru.
- Dr. Sitakanta Panda, Assistant Professor, School of Humanities and Social Sciences, IIT Bhubaneswar.
- Dr. Prama Bhattacharya, Assistant Professor, School of Humanities and Social Sciences, IIT Bhubaneswar.

FOCUS AREAS

Empowering Equality: Why Gender balance Matters in STEM, Media, Education

Bridging insights from science, sociology, philosophy, economics, law, and psychology to understand gender dynamics

Exploration of institutional policies and actionable strategies for implementing gender equality in education and corporate sectors

Hands-on sessions to address unconscious bias, inclusive communication, and develop heartfulness strategies

Special emphasis on the lived experiences and rights of women, men, and LGBTQ+ communities

Challenges of implementation to attain gender equality and awareness at Organizational Level (POSH)

Gender equality in the realm of entrepreneurship



WHO CAN ATTEND?

- Faculties
- Academicians
- Industrialists
- Corporates
- PhD Researchers
- Doctors
- Engineers
- Lawyers

REGISTRATION DETAILS

Registration fee (including 18% GST) = Rs. 4500/-

Last date of registration: 10 June, 2025

Seats are limited so early registration is encouraged.

Register using the Link:
<https://tinyurl.com/fdpdsg5>

or Scan code to register:

*All participants will be provided with program kit, testimonial certificate, fooding and lodging.

*No additional TA and DA will be provided



VENUE

Lalitgiri Hall of Residence, Indian Institute of Technology Bhubaneswar, Argul, Odisha-752050, INDIA

📍 Map Location:
<https://maps.app.goo.gl/zbn1mzEA2Jzembam7>

SPONSORSHIP OPPORTUNITY

PLATINUM SPONSORSHIP

Amount: Rs. 4.5 Lakh

BENEFITS

- 10 complimentary registrations.
- Logo in backdrop, FDP kit, and banner.
- Company oral session during inaugural.
- Verbal acknowledgement of the sponsors at the official opening and closing
- Company advertisement provision in the brochure.
- Brand Visibility,
- LED Screen promotion
- Guest of honour

GOLD SPONSORSHIP

Amount: Rs. 2.5 Lakh

BENEFITS

- 5 complimentary registrations.
- Logo in backdrop, FDP kit, and banner.
- Verbal acknowledgement of the sponsors at the official opening and closing
- Company advertisement provision in the brochure.
- Brand Visibility,
- LED Screen promotion
- Guest of Honor

SILVER SPONSORSHIP

Amount: Rs. 1.5 Lakh

BENEFITS

- 3 complimentary registrations.
- Logo in backdrop, FDP kit, and banner.
- Verbal acknowledgement of the sponsors at the official opening and closing
- Company advertisement provision in the brochure.
- Brand Visibility,
- LED Screen promotion

PROF. SHREEPAD KARMALKAR,
DIRECTOR, IIT BHUBANESWAR

Chief Patron

MR. RAMESH KRISHNAN
FORMER DIRECTOR, INTEL
DIRECTOR, HEARTFULNESS EDUCATION TRUST

Co-Patron

ORGANIZING TEAM

Dr. Debasree Purkayastha
Assistant Professor,
School of Infrastructure,
IIT Bhubaneswar



Dr. Sreetama Misra
Assistant Professor,
School of Humanities, Social
Sciences and Management,
IIT Bhubaneswar



Dr. Sushama Viladkar
Faculty,
Heartfulness Institute



Retd. Prof. Hemalatha Reddy
Central FDP Coordinator,
Heartfulness Institute



CONTACT US

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