	भारतीय प्रौद्योगिकी संस्थान भुवनेश्वर **Indian Institute of Technology Bhubaneswar**

एफ.सं /F. No. 3-01/2026-Rectt.   दिनांक / Date: 25 .02.2026

सूचना /NOTICE

Sub: **Provisionally shortlisted candidates for Interview for the post of
"Librarian at APL-14".**

Ref: Advertisement No. Rectt./01/ Non-Teaching/ 2025, dated 08 December 2025.

This is to notify that the **Interview** of the provisionally shortlisted candidates at **Annexure-II** for the post of **Librarian (UR-01)** will be held as per the following schedule & list:

A.	Details of Schedule	
1	Date of Interview	10th March, 2026
2	Reporting Time	09:00 A.M.
3	Venue	Room No. 104, 1st floor Administrative Building, Indian Institute of Technology Bhubaneswar, Argul, Khordha, PIN - 752050, Odisha Ph. 0674-7134815
4	Scheme of Examination	Annexure – I
B.	**Details of candidates Shortlisted / Not-Shortlisted**	
1	List of Provisionally **Shortlisted** candidates	Annexure – II
2	List of candidates **Not-Shortlisted** based on screening criteria	Annexure – III

Notes:

1) The screening of applications for the post of **Librarian** (APL-14) has been done as per the eligibility criteria and terms & conditions mentioned in the advertisement. Since a large number of applications are received against only one post, following additional criteria have also been adopted during the screening process as per Sl. No. **7** of the General Instructions in the above mentioned advertisement.

   a. **Educational Qualification: A PhD degree in Library and Information Science.**

   b. **Experience: Experience of minimum 10 years in pay level-10 and above, out of which at least 5 years of experience should be as Deputy Librarian or equivalent at pay level-12 or higher.**

2) The shortlisted candidates (**Annexure-II**) are required to appear for the Interview as per the above schedule and based on this notification along with a copy of the intimation received through email. No individual hard copy of the call letter shall be sent.

3) The list of candidates NOT fulfilling the eligibility requirements are given in **Annexure-III** along with the reasons thereof. Such candidates, if felt eligible as per above mentioned screening criteria, may submit their representation only on Google Form link https://forms.gle/ef2hJmyHjmMicK86A by 5.00 P.M. of **1st March, 2026**. No communication beyond the said date & time shall be entertained.

4) The candidates are also advised to visit the Institute website (https://www.iitbbs.ac.in/index.php/home/jobs/) regularly for any further updates.

Other Instructions to the candidates for appearing in the selection process:

1. Candidates are required to produce a Proof of Identity issued by Govt. **(in original)** such as Aadhaar Card/Passport/Driving License/PAN Card/Voter Card etc. without which the candidates will not be permitted to appear in the Selection Processes. No photocopies of the above documents shall be entertained.

2. Candidates are required to bring **original and a set of photocopies of all** the Educational Certificates, Mark-sheets, testimonials, experience certificates, category certificates (SC/ST/OBC-NCL/PwBD/EWS), if applicable, and any other relevant documents as mentioned in the Application Form. Candidate(s) **will not be allowed to appear for the Interview** if any discrepancy is noticed at the time of verification of original documents.

3. The experience certificate must be issued in the prescribed format on the organization's official letterhead. It should clearly mention the date of issue, post-wise and pay level wise duration of service, salary/pay scale/pay level, and the name and designation of the issuing authority, along with their signature and official stamp (refer **Appendix-III** of the advertisement). **Production of original experience certificate during document verification is compulsory. The offer letter, promotion order, pay slips etc. shall not be considered as an experience certificate. If a candidate could not produce an experience certificate in the specified format or produce a certificate without having the required details, he/she will not be allowed to attend the Interview.**

4. Candidates are requested to bring a '**No Objection Certificate**' along with **Vigilance Clearance Certificate** from the employer, in case he/she is employed in a Government, Semi-Government, Autonomous Organization including Public Sector Undertakings etc. and whose application has not been forwarded through proper channel by the employer for this post. In the absence of **No Objection Certificate** and/or any other certificate as mentioned above, **the candidature shall not be considered for further recruitment process.**

5. Candidates must report at **9:00 A.M**. sharp on the scheduled date at the venue, failing which the candidate will not be allowed to appear for the Interview.

6. Electronic gadgets such as Bluetooth, mobile phone, laptop, iPad, Smart watch etc. are not allowed in the Interview hall. However, candidates are required to bring writing materials such as ball point Pen (blue/black), HB Pencil etc.

7. *The candidates are advised to make their own arrangement for lodge and boarding to attend Interview. However, the Institute will reimburse the outstation candidates to & fro travel limited to AC 2 tier by train / Economy class Airfare by shortest route on production of tickets and boarding pass as applicable. In case of air travel the tickets must be purchased from the three authorized travel agents i.e. M/s. Ashok Travels & Tours, M/s. Balmer Lawrie & Company Limited and IRCTC.*

Sd/-
Registrar

Scheme of Selection for the post of Librarian

Presentation and Personal Interview:

The Candidates should make a brief presentation (maximum 6 slides) to the Selection Committee covering following points. The guidelines for preparing the presentation slides are given below:

Slide 1: Self-Introduction & Academic Background
- Name, Application Number, Current designation and organisation
- Academic Qualifications (MLIS, Ph.D., NET/SLET)

Slide 2: Professional Experience
- Details of Experience
- Research Contributions (Publications in indexed journals, h-index, and Citations)

Slide 3-4: Key Achievements
- Library Automation (Koha, DSpace, Libsys, etc.) and IT proficiency
- Resource Management and Procurement
- Research Support Services (Bibliometrics, Plagiarism tools)

Slide 5: The Vision Statement
- Strategic Vision on Modernizing IIT Bhubaneswar Central Library in the next 3–5 years
- User Engagement Strategies for students and faculty
- Financial Sustainability and Budgeting (Revenue generation and cost-saving measures)

Slide 6: Case Study and Conclusion
- Case Study: "Challenges of Hybrid Libraries"
- Why you are the best fit for this specific IIT

The Candidates will be given 15 minutes' time for the Presentation.

A prospective candidate for the Librarian post is expected to have proficient knowledge and practical exposure in the following areas:

A. Library Systems Management
- Information Sources and Services
- Knowledge organization- Classification and Cataloguing
- Information and Communication technology (Library Automation, Internet and its applications, Digital Library Initiatives- National and International level)
- Information Storage and retrieval (Indexing, Content analysis -Abstract and abstracting, Vocabulary control, Information searching and media, Information retrieval system)
- Research methods/ methodology and Statistical techniques
- Emerging Technologies: Practical use of RFID systems, e-libraries, plagiarism tools and digital circulation
- Digital Repositories: Management of institutional archives, including platforms like Shodhganga
- Management of Library and Information Centres
- Communication & Ethics: Mastery of scholarly communication, Open Access protocols, and Intellectual Property Rights (IPR)
- Information Analysis, Consolidation, and Repackaging
- Coordinating Digital Infrastructure and Information Resources in Academic Libraries
- Latest trends in Library and Information Science

B. Office & Purchase Procedures
- CCS(Conduct) Rules, CCS (CCA) Rules, Leave Rules and LTC Rules
- Procurement of Goods and Services
- Preparation of Budget

List of Provisionally **Shortlisted** Candidates for the post of "**Librarian**"

Sl No.	Application No.	Remarks
1	NT081225LIB0030	-
2	NT081225LIB0047	-
3	NT081225LIB0299	Subject to production of experience certificate for experience mentioned in PL-12
4	NT081225LIB0368	-
5	NT081225LIB0418	Subject to production of experience certificate for experience mentioned in PL-12
6	NT081225LIB0483	-
7	NT081225LIB0567	-
8	NT081225LIB0825	-

List of **Not-Shortlisted** candidates with reason of rejection for the post of "**<u>Librarian</u>**"

Note: Additional screening criteria was adopted: A PhD degree in Library and Information Science with experience of minimum 10 years in pay level-10 and above, out of which at least 5 years of experience should be as Deputy Librarian or equivalent at pay level-12 or higher.

Sl No.	Application No.	Reasons for Rejection
1	NT081225LIB0062	NEQ, NE
2	NT081225LIB0072	NEQ, NE
3	NT081225LIB0078	NEQ, NE
4	NT081225LIB0090	NEQ, NE
5	NT081225LIB0103	NEQ, NE
6	NT081225LIB0104	NAF, NARE
7	NT081225LIB0111	NARE
8	NT081225LIB0114	NARE
9	NT081225LIB0129	NEQ, NRE
10	NT081225LIB0130	NARE
11	NT081225LIB0134	NARE
12	NT081225LIB0141	NEQ, NARE
13	NT081225LIB0170	NARE
14	NT081225LIB0217	NE
15	NT081225LIB0228	NEQ, NE
16	NT081225LIB0243	NEQ, NE
17	NT081225LIB0247	NEQ, NRE
18	NT081225LIB0251	NEQ, NE
19	NT081225LIB0257	NEQ, NE
20	NT081225LIB0282	NEQ, NE
21	NT081225LIB0306	NARE
22	NT081225LIB0321	NARE
23	NT081225LIB0323	NARE
24	NT081225LIB0328	NARE
25	NT081225LIB0330	NARE
26	NT081225LIB0341	NEQ, NE
27	NT081225LIB0370	NEQ
28	NT081225LIB0373	NEQ, NARE
29	NT081225LIB0395	NEQ, NE
30	NT081225LIB0398	NEQ, NARE
31	NT081225LIB0432	NEQ
32	NT081225LIB0437	NEQ, NARE
33	NT081225LIB0439	NEQ, NARE

Sl No.	Application No.	Reasons for Rejection
34	NT081225LIB0485	NEQ, NARE
35	NT081225LIB0497	NEQ, NE
36	NT081225LIB0509	NEQ, NE
37	NT081225LIB0510	NEQ, NE
38	NT081225LIB0513	NEQ, NE
39	NT081225LIB0520	NEQ, NE
40	NT081225LIB0524	NARE
41	NT081225LIB0527	NEQ, NE
42	NT081225LIB0545	NEQ, NE
43	NT081225LIB0561	NARE
44	NT081225LIB0582	NAF
45	NT081225LIB0597	NEQ, NE
46	NT081225LIB0615	NEQ, NE
47	NT081225LIB0623	NEQ, NRE
48	NT081225LIB0631	NARE
49	NT081225LIB0644	NARE
50	NT081225LIB0647	NEQ, NRE
51	NT081225LIB0649	NARE
52	NT081225LIB0653	NEQ, NE
53	NT081225LIB0662	NEQ, NRE, NSRD
54	NT081225LIB0669	NEQ, NE
55	NT081225LIB0674	NEQ, NARE
56	NT081225LIB0682	NEQ, NE
57	NT081225LIB0684	NEQ, NE
58	NT081225LIB0689	NEQ, NE
59	NT081225LIB0691	NEQ, NE
60	NT081225LIB0692	NEQ, NARE
61	NT081225LIB0698	NEQ, NE
62	NT081225LIB0701	NEQ, NE
63	NT081225LIB0707	NAF, NARE
64	NT081225LIB0708	NSRD, NARE
65	NT081225LIB0713	NEQ, NE
66	NT081225LIB0721	NARE
67	NT081225LIB0724	NARE
68	NT081225LIB0726	NEQ, NRE
69	NT081225LIB0735	NEQ, NE
70	NT081225LIB0738	NEQ, NARE
71	NT081225LIB0743	NEQ, NE
72	NT081225LIB0747	NEQ, NARE
73	NT081225LIB0748	NEQ, NE
74	NT081225LIB0755	NEQ, NARE

Sl No.	Application No.	Reasons for Rejection
75	NT081225LIB0774	NEQ, NRE
76	NT081225LIB0780	NEQ, NARE
77	NT081225LIB0786	NEQ, NE
78	NT081225LIB0788	NEQ, NARE
79	NT081225LIB0794	NEQ, NARE
80	NT081225LIB0800	NEQ, NE
81	NT081225LIB0806	NARE
82	NT081225LIB0807	NARE
83	NT081225LIB0809	NARE
84	NT081225LIB0812	NARE
85	NT081225LIB0815	NEQ, NARE
86	NT081225LIB0820	NSRD
87	NT081225LIB0821	NARE
88	NT081225LIB0822	NEQ, NE
89	NT081225LIB0824	NEQ, NE
90	NT081225LIB0826	NEQ, NE
91	NT081225LIB0827	NARE
92	NT081225LIB0828	NEQ, NARE
93	NT081225LIB0834	NEQ, NE
94	NT081225LIB0842	NEQ, NE
95	NT081225LIB0843	NEQ, NARE
96	NT081225LIB0844	NARE
97	NT081225LIB0846	NEQ, NE

Sl. No.	Abbreviation of rejection criteria	
1	NEQ	No Essential Educational Qualification
2	NARE	No Adequate Required Experience
3	NRE	No relevant experience
4	OA	Over Age
5	NSRD	Non-submission of Required Documents
6	NAF	No Application Fees
7	NBRC	Not belongs Required Category
8	NE	No Experience