



**MANAGEMENT DEVELOPMENT PROGRAMME**

on

# **Human Capital to Social Capital**

Building Inclusive, Sustainable Purpose -Driven Organizations through CSR, HR & IR

Organized by

**IIT BHUBANESWAR &  
ODISHA CSR FORUM**

**THEME: CONNECTING PEOPLE, PURPOSE & PERFORMANCE**

**Impact & Leadership**

● **Collaboration** ● **Innovation** ● **Impact**



**7-8 August, 2026**



**9.00 AM onwards**





## WHO SHOULD PARTICIPATE ?

The event will bring together thought leaders, corporate practitioners, policymakers, and development experts to deliberate on innovative approaches that integrate workforce potential with community development for long-term impact.

## RESOURCE PERSONS

Distinguished resource persons, including corporate leaders, senior executives, academicians from Public Sector Undertakings (PSUs), IITs, other Institutes of National Importance, and leading corporations, will serve as mentors and deliver expert lectures throughout the two-day Management Development Programme."

## REGISTRATION LINK

### REGISTRATION FEES : **INR 15000/-**

Candidates while filling up the form need to make payment of the Registration Fee and provide the details like payment reference number, mode, and date of payment therein prior to submitting the Google Form. A screenshot of the successful payment confirmation page may be shared via the email addresses of the contact persons provided on the last page. A screenshot of the successful payment confirmation page may be shared via the email addresses of the contact persons provided on the last page.



**Scan the QR for  
Registration**

## PAYMENT

Payment can be made through e-Pay Order/ NEFT as per the details given below

<b>Organization Name</b>	Odisha CSR Forum
<b>Name in Bank Account</b>	Odisha CSR Forum
<b>Payment Mode</b>	NEFT
<b>Bank Name</b>	IDBI
<b>Branch &amp; Address</b>	Janpath, Unit IX, Bhubaneswar-751022
<b>Bank Account No</b>	042104000386906
<b>IFSC Code</b>	IBKL0000042
<b>PAN Number</b>	AAATO3753E



# AGENDA



## PROGRAMME SCHEDULE DAY -1

Time	Session	Session Details
9.30 AM - 10:00 AM	-	Registration & Networking
10:00 AM - 10:45 AM	Inaugural Session	<ul style="list-style-type: none"> <li>• Welcome Address</li> <li>• Context Setting</li> <li>• Future of Human Capital in India@2047</li> <li>• Address by Chief Guest</li> </ul>
10:45 AM - 11:30 AM	Thought Leadership Keynote	<p><b>From Human Capital to Social Capital: The New Currency of Sustainable Growth</b></p> <p><b>Focus:</b></p> <ul style="list-style-type: none"> <li>• Why social capital matters</li> <li>• Trust, collaboration and stakeholder value</li> <li>• Corporate citizenship in the Viksit Bharat era</li> </ul>
11:15 AM - 11:45 AM	TEA BREAK	
11:45 AM - 01:15 PM	Plenary Session I	<p><b>Reimagining CSR, HR and IR as Strategic Business Partners</b></p> <p><b>Topics:</b></p> <ul style="list-style-type: none"> <li>• ESG and the future of responsible business</li> <li>• Employee well-being and productivity</li> <li>• Industrial relations in a changing workforce</li> <li>• Creating purpose-driven organizations</li> </ul>
01:15 PM - 02:15 PM	LUNCH & NETWORKING	
02:15 PM - 03:45 PM	Multi Stakeholder Panel Discussion	<p><b>Industry and academic interface as per NEP 2020</b></p> <p><b>Panelists from:</b></p> <ul style="list-style-type: none"> <li>• Industry</li> <li>• CSR Foundations</li> <li>• Universities</li> <li>• Government</li> <li>• Social Sector Organizations</li> </ul> <p><b>Discussion:</b></p> <ul style="list-style-type: none"> <li>• Employability challenges</li> <li>• Future skills</li> <li>• Community aspirations</li> <li>• Industry-academia partnerships</li> </ul>
03:45 PM - 04:00 PM	TEA BREAK	
04:00 PM - 05:30 PM	Best Practice Showcase	<p><b>Transformational Leadership Skills for capacity building and win-win situation</b></p> <p><b>Focus:</b></p> <ul style="list-style-type: none"> <li>• Five fingers model success strategy</li> </ul> <p><b>Followed by:</b></p> <ul style="list-style-type: none"> <li>• Expert reflections</li> <li>• Audience interaction</li> </ul>
05:15 PM - 05:45 PM	Reflection Session	Key Insights of Day 1

## PROGRAMME SCHEDULE DAY - 2

Time	Session	Session Details
09:30 AM – 09:45 AM	Recap of Day 1	
09:45 AM – 11:15 AM	Technical Session II	<b>Building Future-Ready Human Capital</b> <b>Topics:</b> <ul style="list-style-type: none"> <li>• AI and the Future of Work</li> <li>• Skill Development Ecosystems</li> <li>• Leadership for Social Impact</li> <li>• Diversity, Equity &amp; Inclusion</li> </ul>
11:15 AM – 11:30 AM	TEA BREAK	
11:30 AM – 12:45 PM	Interactive Workshop	<b>Designing Integrated CSR-HR-IR Action Frameworks</b> <b>Participants work in mixed groups on:</b> <ul style="list-style-type: none"> <li>• Employee volunteering</li> <li>• Community engagement</li> <li>• Talent development</li> <li>• Social impact measurement</li> </ul> Outcome: Each table presents a practical action plan.
12:45 PM – 01:30 PM	Special Session	<b>Industry-Academia-Community Partnership Models</b> <b>Topics:</b> <ul style="list-style-type: none"> <li>• Apprenticeships</li> <li>• Research collaborations</li> <li>• Community innovation labs</li> <li>• Skill universities and industry linkages</li> </ul>
01:30 – 02:00 PM	Valedictory Session	<ul style="list-style-type: none"> <li>• Presentation of Recommendations</li> <li>• Adoption of "Odisha Human &amp; Social Capital Declaration"</li> <li>• Certificate Distribution</li> <li>• Closing Remarks</li> </ul>

## Our Team

	Chief Coordinator, MDP <b>Prof. Animesh Mandal</b> Dean Alumni, Corporate and International Relations (ACIR)		Convener, MDP <b>Shri B K Mishra</b> Founder Trustee, Odisha CSR Forum
	Convener, MDP <b>Dr. Naresh Chandra Sahu</b> Associate Professor, IIT Bhubaneswar		Convener, MDP <b>Dr. Soobhankar Pati</b> Associate Professor, IIT Bhubaneswar

For any information or query

Please contact, Convenor, Odisha CSR Forum

**Mob: +91 9437570130 / +91 6371241636 Mail: [ocsrf2012@gmail.com](mailto:ocsrf2012@gmail.com)**

Office of Dean (ACIR), IIT Bhubaneswar

**Phone: +91 674-713-4556 Mail: [dr.acir@iitbbs.ac.in](mailto:dr.acir@iitbbs.ac.in)**