



Press Release

**IIT Bhubaneswar Hosts Two-Day Management
Development Programme on Building Inclusive and
Purpose-Driven Organisations**

Bhubaneswar, 8th August 2026: Indian Institute of Technology (IIT) Bhubaneswar, in association with the Odisha CSR Forum, successfully organised a two-day Management Development Programme (MDP) on "Human Capital to Social Capital: Building Inclusive, Sustainable and Purpose-Driven Organizations" from 7–8 August 2026 at the Institute. The programme brought together eminent academicians, industry leaders, policymakers, CSR professionals and management experts to deliberate on developing future-ready human capital and strengthening collaboration among academia, industry and communities.

The inaugural session was graced by Dr. Sarat Kumar Acharya, Former Chairman-cum-Managing Director, NLC India Limited., as the Chief Guest, while Prof. Shreepad Karmalkar, Director, IIT Bhubaneswar, presided over the programme.

Welcoming the participants, Shri B. K. Mishra, Convenor, Odisha CSR Forum, highlighted the need for stronger collaboration among academia, industry and policymakers to create organisations with lasting societal impact.

In his inaugural address, Dr. Acharya said that India's demographic dividend can be harnessed through skill development, value-based education and responsible citizenship. He emphasised that true progress lies in translating wealth into societal well-being and urged organisations to make CSR a catalyst for sustainable livelihoods and employability rather than charity.

Presiding over the inaugural session, Prof. Shreepad Karmalkar said that inclusive growth, sustainability and collaboration are central to building future-ready organisations. He highlighted IIT Bhubaneswar's initiatives in this context, such as encouragement of active collaborative learning pedagogy, feedback-driven governance, the 100-Cube startup initiative, and community outreach programmes such as Unnat Bharat Abhiyan. In this manner, the institute is nurturing human capital for greater societal impact.

The inaugural session concluded with a vote of thanks by Prof. Animesh Mandal, Dean (Alumni, Corporate and International Relations), IIT Bhubaneswar. The first day also featured a keynote lecture by Prof. R. K. Padhy, IIM Sambalpur, on "Future of Human Capital in India @2047".

Over the two days, participants engaged in keynote lectures, plenary sessions, panel discussions and interactive workshops covering themes such as Future of Human Capital in India @2047, Artificial Intelligence and the Future of Work, Skill Development Ecosystems, Transformational Leadership, Diversity, Equity and Inclusion, ESG, Employee Well-being, Industrial Relations, Integrated CSR-HR-IR Action Frameworks, and Industry-Academia-Community Partnership Models. The discussions emphasised the need for stronger collaboration between educational

institutions, industry and government to create organisations that are inclusive, resilient and socially responsible.

The programme concluded with a valedictory session, certificate distribution and a renewed commitment from the participants to translate the deliberations into meaningful action for building sustainable organisations and an inclusive society. Shri Prashant Hota, President, Jindal Steel Ltd. graced the valedictory session as the chief guest and inspired the participants.
